



**Mr Nicolas Schmit**  
Commissioner for jobs and social rights  
European Commission  
Rue de la Loi / Wetstraat 200  
1049 Brussels  
Belgium

27 November 2023

Dear Commissioner, dear Nicolas,

**Re: End of the negotiations on Telework and Right to Disconnect**

We are contacting you to inform you that the negotiations on an Agreement on Telework and the Right to Disconnect have concluded without agreement on a text.

This means the file is now back in the hands of the Commission.

Yours sincerely,

ETUC  
Esther Lynch  
General Secretary

BusinessEurope  
Markus J. Beyrer  
Director General

SMEUnited  
Véronique Willems  
Secretary General

SGI Europe  
Valeria Ronzitti  
General Secretary