

TELEWORK AND THE RIGHT TO DISCONNECT: PRELIMINARY STUDY FINDINGS

When and where

December 1st, online

Invitations to join the Zoom conference will be sent to registered participants

Please [register here](#)

Context

The workshop is organised as part of the Study exploring the social, economic and legal context and trends of telework and the right to disconnect. It is led by Visionary Analytics, Notus. The study is carried out at the request of the DG for Employment, Social Affairs and Inclusion.

Workshop Objectives

The overall objective of the workshop is to discuss the preliminary findings of the study.

Session I: Telework and the right to disconnect: prevalence, challenges and opportunities

The session will start with an overview of evidence regarding the prevalence, challenges and opportunities of teleworking and the right to disconnect ('always-on' culture). It will be followed by discussions in parallel sessions. Discussions will focus on the following issues:

- To what extent has the study captured the most relevant challenges and opportunities? Which ones are the most important in specific regions, countries, sectors and occupations?
- What additional challenges and opportunities exist?
- What should employees, employers and policy makers do, so as to make full use of existing opportunities?
- What should employees, employers and policy makers do, so as to address the challenges?

Session II: EU labour acquis: tackling the challenges and opportunities of teleworking and 'always-on' culture.

The session will explore how the EU labour acquis deals with the main challenges of telework and the 'always-on' culture. The presentation will be followed by a questions and answers session.

Session III: national approaches to telework and the right to disconnect

This session will present preliminary findings on a variety of national approaches to regulating telework and the right to disconnect in the EU. The presentation will be followed by a questions and answers session.

Session IV: The future of telework: scenarios and likely impacts

The session will explore likely scenarios of the evolution of telework as well as the likely future socio-economic impacts of the high-low prevalence of telework. After a short presentation, participants will work in parallel sessions. Main guiding questions for discussion:

- How likely are the different scenarios? Why (key drivers)?
- What socio-economic impacts may emerge in the future? What are the main challenges to address?

Agenda

Session	Time	Presentation	Speakers / moderators
Introduction	9.30 – 9.45	Welcome, presentation of the study and the workshop	DG EMPL Zilvinas Martinaitis (Visionary Analytics)
Session I Telework and right to disconnect: prevalence, challenges and opportunities	9.45 – 10.30	Preliminary study findings	Maria Caprile and Pablo Sanz (Notus) Q&A 10 minutes
	10.30 – 11.15	Discussions in parallel sessions: <ul style="list-style-type: none"> To what extent has the study captured the most relevant challenges and opportunities? Which ones are the most important in specific regions, countries, sectors and occupations? What additional challenges and opportunities exist? What should employees, employers and policy makers do, so as to make full use of existing opportunities? What should employees, employers and policy makers do, so as to address the challenges? 	Discussions in parallel sessions (30 minutes) and summary in plenary (15 minutes) Moderators: Pablo Sanz, Maria Caprile, Tania Bazzani, Zilvinas Martinaitis
	11.15 – 11.30	Short break	
Session II EU labour acquis: tackling the challenges and opportunities of teleworking and ‘always-on’ culture	11.30 – 12.30	Presentation and QA session: EU labour acquis: tackling the challenges and opportunities of teleworking and ‘always-on’ culture	Tania Bazzani (Europa Viadrina University) 40 minutes Q&A 20 minutes
	12.30 – 13.30	Lunch break	
Session III national approaches to telework and the right to disconnect	13.30 – 14.20	Presentation and QA session: national approaches to telework and the right to disconnect	Pablo Sanz (Notus) 35 minutes Q&A 15 minutes
	14.20 – 14.30	Short break	
Session IV The future of telework: scenarios and likely impacts	14.30 – 15.10	Presentation: The future of telework: scenarios and likely impacts	Zilvinas Martinaitis (Visionary Analytics) 30 minutes Q&A 10 minutes
	15.10 – 15.55	Discussions in parallel sessions: <ul style="list-style-type: none"> How likely are the different scenarios? Why (key drivers)? What socio-economic impacts may emerge in the future? What are the main challenges to address? 	Discussions in parallel sessions (30 minutes) and summary in plenary (15 minutes) Moderators: Pablo Sanz, Tania Bazzani, Zilvinas Martinaitis
Wrap up	15.55 – 16.15	Wrap-up and summary	Zilvinas Martinaitis