



ENGIE European Works Council Resolution Meeting of 10 March 2022

*Against the war in Ukraine
For lasting world peace*

Members of the European Works Council strongly condemn the invasion of Ukraine by Russian armed forces, in violation of Ukrainian sovereignty and the Charter of the United Nations. The decision has pushed international relations into an unstable and dangerous period.

Lasting peace in Europe requires immediate withdrawal of Russian troops from Ukrainian soil and a return to diplomacy, to obtain a solution that is respectful of human rights.

We wish first and foremost to express our solidarity with the Ukrainian people, and with all those men and women suffering the terrors of armed conflict throughout the world.

This open conflict in Ukraine, which began in 2014 and which drastically intensified two weeks ago, disrupts European security and stability, particularly for those countries bordering Ukraine and Russia, some of which are members of the ENGIE European Works Council: Hungary, Poland, Romania and Slovakia.

Members of the European Works Council would particularly like to express their solidarity with all colleagues and employees of ENGIE Group subsidiaries in these countries, who are directly affected by this terrible situation.

We would like to point out that Russian and Belarussian workers and citizens are not our enemies and we support those who bravely oppose the war, standing up to political repression in their countries.

Along with our trade unions in Europe, we call for a de-escalation of this terrible conflict and reiterate the importance of finding a peaceful solution through dialogue and political processes – the only way to guarantee a lasting end to the crisis, security in the region, and the safety of its people.

Ultimately, only the people and the workers pay the price of imperialist and nationalist wars. Conflicts feed interests that are incompatible with the social Europe that we have been aiming to build for several generations.

The road to long-term peace requires diplomacy, negotiated disarmament, and funding for the social and climate justice plans that should be the priority for nation states, rather than the revival of military budgets.

Paris, 9 March 2022