



Pracodawcy RP
Rok założenia 1989



Business Centre
Club



Związek
Rzemiosła
Polskiego

Warsaw, 28 March 2020

Protest of employers' organisations and trade unions regarding the assault on the independence of the Social Dialogue Council and the autonomy of social partners

The Act amending the Act on special solutions related to the prevention, counteracting and combating of COVID-19, other infectious diseases and crisis situations caused by them, and some other acts adopted this morning by the Sejm of the Republic of Poland, contains a regulation authorizing the Prime Minister to dismiss members of the Social Dialogue Council upon request of their organisations or without it during the period of the epidemic threat.

Social Partners representing the largest trade union centres and employers' organisations in the Social Dialogue Council, strongly protest against interference in the independence of this most important social dialogue institution in Poland. The *Act on the Social Dialogue Council and other institutions of social dialogue* developed with significant difficulties in 2015, gives all representative organisations- which meet the criteria set out in the Act- a guarantee for their representatives designated by their statutory bodies and appointed by the President of the Republic of Poland to participate in the work of the Council. The independence and autonomy of trade unions and employers' organisations is the foundation of social dialogue, guaranteed not only in this Act but also in international documents, including the Constitution of the International Labour Organization and the Treaties of the European Union. Such prerogative of the governmental body - the Prime Minister- is an attack on the independence of trade unions and employers' organisations.

It is difficult to explain the reasons for adopting such regulation, and the moment when social partners submit their comments to the project, participate in the legislative process in accordance with legal guarantees representing the interests of millions of workers and thousands of companies is a scandalous situation. We reiterate that social dialogue is one of the foundations of Polish and European democracy, and the independence of trade unions and employers'

organisations and their statutory bodies from administration has never been undermined. That is why we expect the Prime Minister and representatives of the Polish Sejm to immediately withdraw this regulation.

Signed by:

Forum of Trade Unions, Confederation Lewiatan, NSZZ "Solidarność", All- Poland Alliance of Trade Unions (OPZZ), Employers of the Republic of Poland, Association of Employers of the Business Centre Club, Association of Entrepreneurs and Employers, Association of Polish Craft.



(Forum Związków Zawodowych)



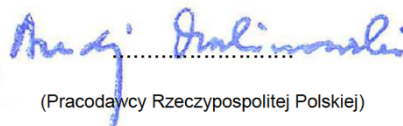
(Konfederacja Lewiatan)



(NSZZ „Solidarność”)



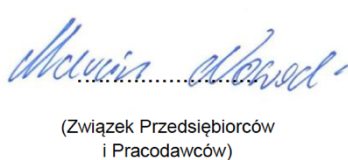
(Ogólnopolskie Porozumienie Związków Zawodowych)



(Pracodawcy Rzeczypospolitej Polskiej)



(Związek Pracodawców Business Centre Club)



(Związek Przedsiębiorców i Pracodawców)



(Związek Rzemiosła Polskiego)