

RESOLUTION ON PROSEGUR

Dublin, 6 June 2012

The following organisations, AA.DD.-CCOO, FeS-UGT, FTSP-USO, CGT, FETS-FO, STAD and Ver.di representing Prosegur workers from the following countries: Spain, France, Portugal and Germany and UNI Global Property Services and UNI Europa Property Services are meeting in Dublin on 6 June 2012,

NOTING the lack of response by the central management of Prosegur concerning the joint request to open negotiations to establish a European Work Council for Prosegur according to the European Directive 2009/38/EC

CONFIRMING their firm request to set up a EWC under Art. 15 and 16 of Spanish Law 10/1997 on information and consultation rights of workers in Community scale undertakings and Community scale groups of undertakings, including the Annex I to Directive 2009/38/EC.

NOTING THAT according to article 7.1 on “subsidiary requirements” the failure to convene the special negotiating body will not prevent representatives of the undersigned workers representatives to take jointly the initiative and apply the subsidiary requirements that enable the creation of a European Works Council for Prosegur as from June 20th, six months after the formal request has been sent to the respective national offices and the central management of the Group.

We declare the following:

We UNDERSTAND the silence of the company as an active resistance to the accomplishment of the rights of information and consultation of employees in the company.

We REITERATE our commitment to set up a European Work Council for the workers of Prosegur

We DEMAND Prosegur abide by the regulations that guarantee rights of information and consultation to workers according the Spanish law transposing the European Directive on European Works Council 10/1997 and as amended by the law 10/2011 transposing the recast EWC directive 2009/38/CE.

We DEMAND that Prosegur starts the negotiations and convenes the first meeting of the Special Negotiating body as a matter of urgency,

Signed by representatives of Prosegur workers in Germany, Spain, France and Portugal, and all the Property Services affiliates of UNI GLOBAL UNION.